

# WE ARE HIRING A WEB DEVELOPER

We are a dynamic company that aims to make a meaningful contribution regarding today's global challenges by providing innovative solutions at the intersection of digital transformation and international development.

You are passionate about cutting edge technologies?  
You are equally committed to social and ecological responsibility in an international context?  
Then take a look at our job description below.

We offer flexible and family-friendly working conditions. You will be able to divide your time between our Berlin and Hamburg offices and home office days.

## APPLY NOW AND JOIN THE A-TEAM!

Send an email to: [hamburg@akryl.net](mailto:hamburg@akryl.net)

### BASIC REQUIREMENTS

#### TECHNICAL SKILL SET

- CSS / HTML5 / PHP / MYSQL / JavaScript
- WordPress: How to install, how to setup, how it works (themes, plugins, posts, pages, user management)
- WordPress maintenance:  
How to update WP core and update plugins, how to create ftp and database backups in general
- Key decisions to be made are when to update, when to search for additional information, when to ask a WP community or contact the plugin's developer or when to suggest an alternative WP plugin due to certain reasons (e.g. compatibility problems, outdated versions, discontinued services, security flaws)

#### PROJECT COMMUNICATION

- Timely responses via email, e.g. confirming that the task has been understood, confirming/updating timing or asking additional questions
- Critical thinking: If Plan A does not work, please suggest Plan B if possible
- English communication skills

### OPTIONAL REQUIREMENTS

(not necessary, but would be a plus)

#### GENERAL

- Experiences with building "light" websites (reduced loading times, getting rid of unnecessary scripts or plugins, achieving a good performance score)
- Experiences with SEO
- Experiences with cookies & opt-in / opt-out
- Experiences with analytics
- Experiences with hosting configurations (e.g. cPanel)
- Basic knowledge of European data protection law (EU GDPR):  
how to use cookies for embedded video streaming, web trackers and social media
- API / XML
- USER GROUPS / USER MANAGEMENT
- WOOCOMMERCE
- CDN / CLOUDFARE
- CACHE OPTIMIZATIONS

#### REGARDING WORDPRESS

- Experiences with translations (e.g. WPML)
- Experiences with page builders
- Experiences with community features (e.g. BuddyPress)
- Experiences with security optimizations